

**School District No. 1J, Multnomah County, Oregon**  
**Board Work Session of June 11, 2018**

**INFORMAL MINUTES**

A Work Session of the Board of Directors came to order at 9:12am at the call of Chair Julia Brim-Edwards in the Wy'east Conference Room at the Blanchard Education Service Center, 501 N. Dixon Street, Portland, Oregon, 97227.

There were present:

Board of Directors:

Julia Brim-Edwards, Chair  
Rita Moore, Vice-Chair  
Julie Esparza Brown, Vice-Chair  
Am Kohnstamm  
Paul Anthony  
Scott Bailey  
Mike Rosen  
Moses Tran, Student Representative - *absent*

Staff:

Guadalupe Guerrero, Superintendent  
Yvonne Curtis, Deputy Superintendent  
Brenda Martinek, Chief of Student Support Services  
Stephanie Cameron, Senior Director of Communications  
Stephanie Soden, Chief of Staff  
Jim Scherzinger, Interim Chief Financial Officer  
Kylie Rogers, Chief Human Resources Officer  
Rosanne Powell, Board Office Manager

Panasonic Foundation (Facilitator):

George Perry  
Barbara Anderson

Superintendent Guerrero stated that the purpose of the meeting was for the Superintendent's Leaderships Team to present their interim work plan for the next few months. The norms for the Senior Leadership Team include: commit to success of the team in meeting organizational goals; honor each other's voices; serve as critical friends; share accountability; expect good intentions; be transparent and candid; remain unified in our messaging; and, model risk taking. Mr. Perry indicated that he would be recording questions from Board Members for discussion at a later time. Superintendent Guerrero provided a PowerPoint presentation on the interim work plan,

Deputy Superintendent Curtis reminded the Board of the 2018-19 Priorities: increasing investment in core instruction programming; implementing an equitable school staffing model; ensuring the safety and well-being of our students; advancing racial equity, workforce diversity, and inclusion; and, establishing a collective vision, developing a strategic plan, and focusing on system performance.

Deputy Superintendent Curtis described the current state of curriculum and instruction in PPS, and provided an update on the following 2018-19 Priorities:

Increasing Investment in Core Instructional Programming

- Guaranteed and Viable Curriculum (GVC) through comprehensive core curriculum
- Professional Development (PD) for administrators, teachers, and support staff
- Comprehensive assessment system and data platforms
- Restructuring the Office of Teaching and Learning (OTL)
- Teaching and Learning Partnerships

Implementing an Equitable School Staffing Model

- Staying the course
- Restructuring school leadership to support schools
- Assigning principals and vice principals intentionally
- On track with the opening new middle schools

Ms. Martinek provided an update on the following 2018-19 Priority:

Ensuring the Safety and Well-being of our Students

- Multi-tiered Systems of Support (MTSS)
- Student threat assessment
- Mental Health (MH) supports
- Drug and alcohol continuum of care plan

At 11:04am, the Board took a 15 minute break.

Ms. Soden provided additional information on the following 2018-19 Priority:

Ensuring the Safety and Well-being of our Students

- Bond health and safety
- School safety, security and emergency preparedness
- Title IX, Complaint Process, and Whitehurst Report Recommendations

Superintendent Guerrero provided an update on the following 2018-19 Priority:

Advancing Racial Equity, Workforce Diversity and Inclusivity

- Creating a Racial Equity Advisory Council
- Improving achievement for historically underserved students
- Strengthening our impact-driven, culturally responsible community partnerships
- Developing and implementing a talent diversity strategy

Superintendent Guerrero provided an update on the following 2018-19 Priority:

Establishing a Vision, Developing a Strategic Plan and Focusing on System Performance

- Establishing organizational systems, structures, and protocols
- Developing strategic communications and community engagement plans
- Establishing a data-driven, continuous improvement culture
- Launching a visioning and strategic planning process

Superintendent Guerrero presented preliminary information on beginning the visioning process. The guiding question for visioning is: *“how might we reimagine public schools for the next generation of Portlanders?”*

Superintendent Guerrero shared a video of what the visioning process looked like in San Francisco entitled: *"SFUSD Vision 2025: re-imagining public education."*

**Adjourn**

Chair Brim-Edwards adjourned the meeting at 1:00pm

Submitted by:

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Caren Huson-Quiniones, Board Clerk  
PPS Board of Education